



Education Bulletin

Feb. 19, 2024

Training plays an important role in employee retention & new recruitment.

Top talent looks for employers who enable them to learn & advance professionally. Statistics include:

- 94% of workers would stay at a company longer if they had more access to employee education and learning opportunities.
- 70% of employees would be less likely leave their current job to work for an organization known for investing in employee development and learning.
- 34% of employees who left previous jobs were motivated to do so by more employee development opportunities.
- 86% of millennials would stay in their current position if training and development were offered by their employer.
- Over 70% of high-retention-risk employees will leave their company in order to advance their career.
- Retention rates rise 30-to-50% for companies with strong learning cultures.

Nex Lev Inc. is pleased to introduce our 2024 Spring Calendar of courses that are all eligible for CanSk Job Grant (2/3 of the cost is refunded). Course are available in Regina & Saskatoon. Contact us for questions or registration at: www.nexlevinc.com or jason.tratch@nexlevinc.com or 306-201-4113

2024 Course Summary:

Course ID#	Course Title	In-Class Dates	In-Class Hrs	Online Hrs	Cost (\$)
1	Project Management Fundamentals	Regina: May 7 Saskatoon: May 9	8	8	950
2	Advanced Project Management	Regina: May 14, 15 Saskatoon: May 16, 17	16	24	2,000
3	Work Breakdown Structure & Scheduling	Regina: May 21 Saskatoon: May 23	8	8	950
4	Change Control & Risk Management	Regina: May 28 Saskatoon: May 30	8	8	950
5	Conflict Resolution	Regina: Apr. 5 Saskatoon: Apr. 17	8	NA	600
6	Supervisors/Foreman	Regina: Apr. 8, 9, 19 Saskatoon: Apr. 11, 12, 15	24	NA	1,500
7	Leadership	Regina: Apr. 16, 23, 30 Saskatoon: Apr. 18, 25, May 2	24	NA	1,500

Note: custom classes may be delivered at customer sites with a minimum # of students

Course Summary & Grant Overview

For Course Catalogue or Registration Form or supporting details, please see www.nexlevinc.com

Course 1 Project Management Fundamentals

One day in class, One day Online, Cost \$950

This course may be combined with other courses to meet the 24-hour criteria for the Grant. This course covers provides a formalized and structured approach to the execution so critical in successful and profitable project execution. This class is recommended as a pre-requisite for Advanced Project Management. This course focuses on the globally accepted practices of project management recognized by the Project Management Institute (PMI).

Course 2 Advanced Project Management

Two days in class, Three days Online, Cost \$2000

This course may be combined with other courses to meet the 24-hour criteria for the Grant. This course delves into advanced essentials for managing successful projects, emphasizing the importance of collaboration and delivery methodology.

Course 3 Work Breakdown Structure and Scheduling

One day in class, One day Online, Cost \$950

This course may be combined with other courses to meet the 24-hour criteria for the Grant. This course provides the tools and guidelines for the routine activities and responsibilities associated with project management and client interaction. It focuses on the globally accepted practices of project management recognized by the Project Management Institute, Inc. (PMI) PMOOK 5th Edition

Course 4 Change Control & Risk Management

One day in class, One day Online, Cost \$950

This course may be combined with other courses to meet the 24-hour criteria for the Grant. This course focuses on the fundamentals of change, how best to maintain momentum through the transition of change and change management tools and techniques. It provides a common framework, tools, templates and techniques to manage risk. It includes aspects of the risk management lifecycle, how to analyze risk, to collaboratively work with others to respond to risk proactively.

Course 5 Conflict Resolution

One day in class, Cost \$600

This course may be combined with other courses to meet the 24-hour criteria for the Grant. This course explores the core reasons of conflict, the implications of unresolved conflict, how to resolve it positively in order to feel secure knowing relationships can the survive challenges and disagreements of conflict.

Course 6 Supervisor/Foreman

Three days in class, Cost \$1500

This course may be combined with other courses to meet the 24-hour criteria for the Grant. A study of the roles and responsibilities of supervision, the implications of the transition from being a crew to member to a supervisor, how best to transition with practical day-to-day management and best practices.

Course 7 Leadership

Three days in class, **Cost** \$1500

Assessments to determine best management styles to fit personalities, how to build positive cultures focusing on employee development. Communication techniques to bring out the best in employees.

Grant Overview

Grant URL: <https://www.saskatchewan.ca/business/hire-train-and-manage-employees/apply-for-the-canada-saskatchewan-job-grant>

Contact us for questions and support to fill in the job grant application and complete the process.

Application process is estimated to take 20-30 min. Key points of the training grant include:

- 1) Total hours of training must be 24 hours or greater in length
- 2) Approximately 20 days for application approval (approval must be achieved prior class start date)
- 3) Two thirds of Tuition will be refunded if approved
- 4) Grant is available for both existing and new employees (Note: Employers must provide a conditional offer of employment for new hire grants)
- 5) Training must reduce a skills gap of the student and also result in a positive impact to the employee within 6 months, which includes: a new or better job (e.g. employee will receive an increase in pay, more hours, a promotion or new role that includes a change in job accountability & responsibility, etc).